



COMPASS-Ghana (Compassionate Palliative Services) CiO
No: 1199633

Compassionate Palliative Services

Our journey

Registered as a Charitable Incorporated Organisation (CiO) in 2022, COMPASS-Ghana partners with Ghana-based specialists to help address the urgent and critical need for Palliative and end-of-life care in Ghana and the wider Sub-Saharan region.

We partner with, and support organisations across the Ashanti, Eastern and Greater Accra Regions of Ghana. By using exemplars of best clinical and medical practices, harnessing innovative technologies, informed through education and research. Our work is embedding world-leading standards of palliative care into Ghanaian health systems. As we gain knowledge and experience, we will expand our scope to all regions in Ghana and then beyond. This is a collaborative journey, sharing best practices and learning with whomever we can.

Our vision

Together with our healthcare and community partners of all faiths and traditions, we are on a journey of collaboration and empowerment to unlock universal palliative and end-of-life care for all of Ghana, by 2030. This goal aligns directly with the Ghanaian Government's roadmap for attaining universal health coverage this decade.

Mission

Working with local communities and trusted institutions, our mission is to reduce suffering and hardship in resource-poor communities by unlocking access to quality end-of-life care.

Our Structure

The UK charity is small and agile. Its remit to extend the credibility proffered by the UK Charity Commission in terms of governance and fiduciary responsibility. In this role it will deliver:

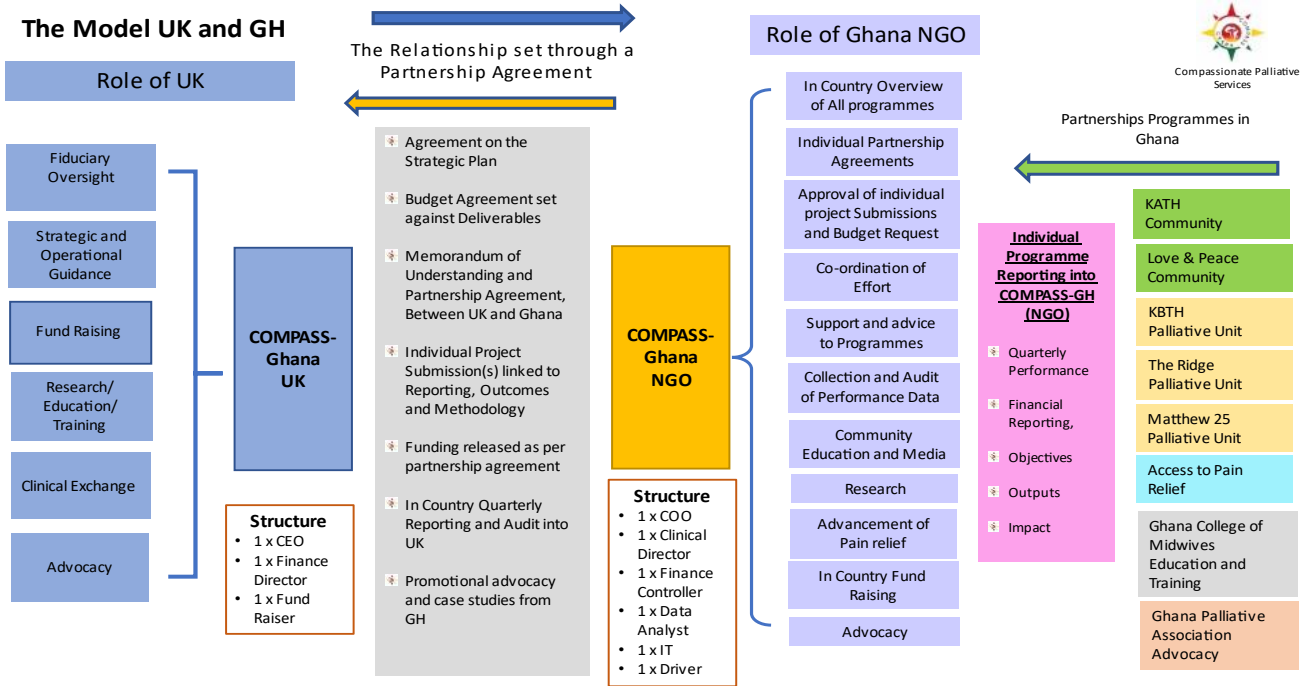
- ✿ Fund Raising
- ✿ Governance
- ✿ Fiduciary Oversight
- ✿ Strategic Advice
- ✿ Research/Education
- ✿ Advocacy for End-of-Life care in resource poor communities
- ✿ Clinical and Social secondments and exchange

The Ghana (NGO) is the core conduit between the UK and professional entities in Ghana. Sovereign and legally independent it is legally bound to the UK through a partnership agreement. Its role is to coordinate activity. Staffed by a small team, focusing on strategic leadership, operational coordination, clinical standards and public health data. Allowing stakeholders to operate independently but within a model of aligned outcomes. Where sharing of expertise, resource and capability becomes a norm. Where behaviours are influenced, and actions held to account. The whole mantra behind the charity is one of empowerment, enablement, and accountability.

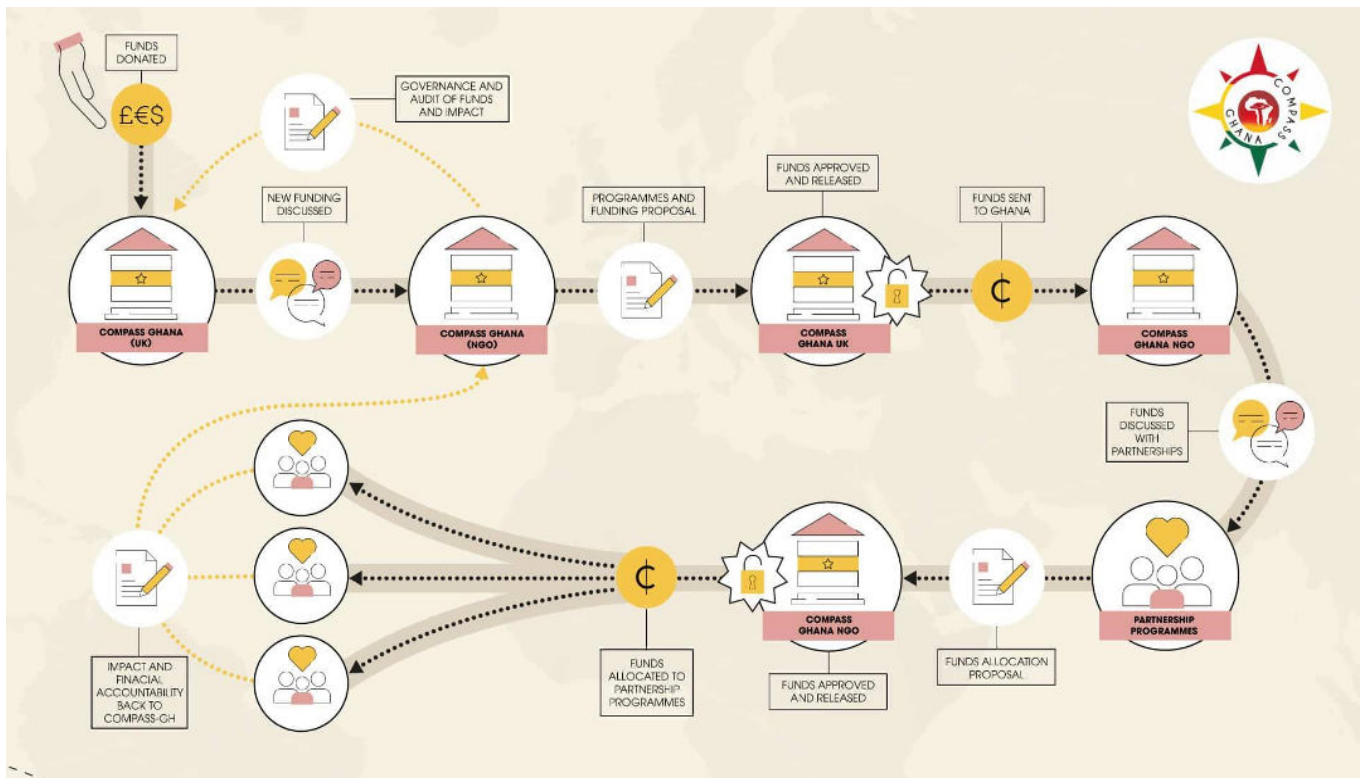


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How it Operates in Practice





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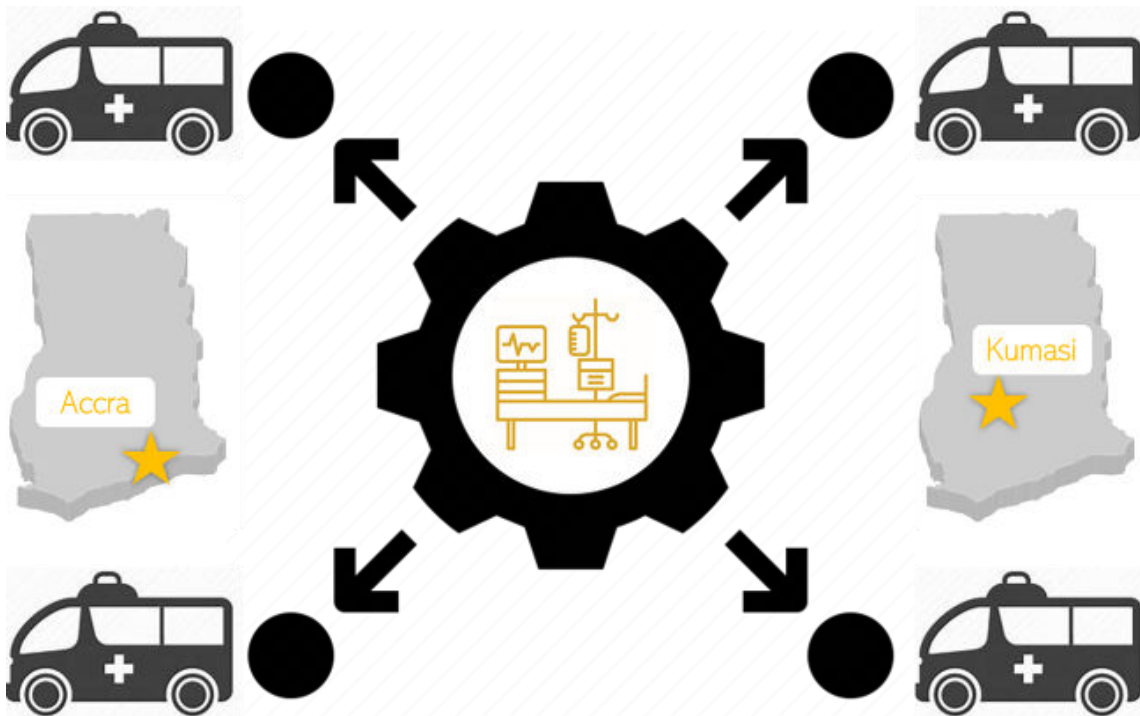
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A sensitive topic

We understand that death is a sensitive topic. That's why we work with all our partners and all communities in a conscious, considerate, and culturally appropriate way. We take a holistic approach, and our support for patients, family caregivers and their families will not just focus on symptoms but considers the wider wishes, the comfort, wellbeing and security of all involved.

Plan

We have a very clear funded plan. That builds over three years, with the UK providing the initial support for infra structure and engagement. Mobilising the key health services in central and southern Ghana, we will support the development of (Hubs) centres of excellence and (Spokes) Mobile Multi-Disciplinary Palliative Care Teams. Supported by advocacy, research and education.



As Ghana builds, so too will its capability to source funds that only an organisation in Ghana can secure. As the UK gains credibility and confidence its ability to influence and channel funds will grow too. Though independent the two organisations are intrinsically linked and overtime they will share resource and capability. Critically the UK will drive behaviours linked to governance and fiduciary audit.

Critical assets, resource and delivery capability will always be Ghanaian and rooted in their own infrastructure. Our interventions will enable the planning, coordination and affordability of care to be delivered.

The Wider Vision

Already linked to Hospice Africa (Kenya) – the foundation stone of end-of-life care in Africa, COMPASS-Ghana has ambitions to link the organisations through the spine of Africa and in twenty years, deliver accessible end of life care across the continent, with centres of excellence for research, education and training - aligned and accessible for health professionals and carers.

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